

GIFTS AND MINISTRIES IN THE NEW TESTAMENT CHURCH

GIFT/MINISTRY	SCRIPTURES	DEFINITION	FUNCTION
Apostle	Ephesians 4:11 I Corinthians 12:28 Acts 2:43	One sent forth with orders A delegate or ambassador Bearer of a commission	To establish local churches To ordain elders To bring forth revelation of the Word To train and discipline ministries To bring adjustment to counselors To be a spiritual father to others
Prophet	Ephesians 4:11 Ephesians 2:20 Acts 11:27-30 Acts 13:1-4 <i>Exhorter</i>	Foreteller of God's Word and future events - Biblical Foreteller of God's Word under inspiration of the Spirit Mouthpiece or spokesman for God (<i>w/ discernment</i>) An interpreter of God's Word	To function in the office of a prophet To pronounce judgment / proclamation To confirm direction of ministry To travel with apostles in team ministry confirming local churches
Prophetess	Exodus 15:20 Luke 2:36	Female foreteller of God's Word A woman inspired by the Holy Spirit in the Word of God	To prophesy
Evangelist	Ephesians 4:11 Acts 21:8 II Timothy 4:5	Preacher of the Gospel (messenger of good news) Preacher having a harvesting ministry	To train soul-winners To win the lost through preaching and miracles To work with apostolic teams in starting and establishing local churches
Pastor/ Shepherd <i>1 Th 5:12 1 Tim 3:4, 5, 12</i>	Ephesians 4:11 John 10:16 John 21:16 I Peter 5:2,3 <i>Rom 12:8 - also with the flock of sheep</i>	Herdsmen of God's people An overseer of the Church One who tends, guards, feeds and guides the flock of God	To feed the flock To counsel the flock To lead the flock To identify with the flock To oversee a local flock
Teacher	I Corinthians 12:28 I Timothy 3:2 II Timothy 2:2, 24 <i>1 Th 4:11 Rom 12:7</i>	Instructor in God's Word One who imparts systematic knowledge A teacher of other teachers	To establish truth and doctrine from God's Word To teach others how to teach - <i>ORDAINED</i> To correct doctrine To balance the prophet's inspirational ministry
Prophecy	Romans 12:6 I Corinthians 12:10 I Corinthians 13:2 and 14:3	To occasionally foretell future events To speak under the inspiration of God's Spirit A gifted member who inspires, confirms and reinforces revealed truth	To exhort, edify and comfort through inspirational speech To encourage Christians through the anointing of the Spirit

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Ministry	Acts 6:1 Romans 15:31 II Corinthians 4:1 Romans 12:7	One who attends as a servant A servant to the household of faith One who renders service, aid and relief to others	To serve in any capacity available To show a willing spirit to meet needs at any time To minister to others' needs and desires
Teaching	Romans 12:7 II Timothy 2:2	One who instructs others One who instills doctrine into another	To lay out material for the edification, exhortation and comfort of others To instruct others in a supportive role to a true ministry
Exhortation	Ephesians 4:11 Acts 20:12 I Corinthians 14:3 II Corinthians 1:4,6 Titus 1:9	One who consoles, encourages, strengthens others One who comforts others on a personal level One who encourages the Church with short words of edification	To warm, console or admonish the believers To cheer or comfort the Church in times of stress or need
Giving	Romans 1:11 and 12:8 Ephesians 4:28	One who liberally shares and imparts to others what he has to give One who gives to others out of the abundance that God has given to him	To meet others' needs through giving To believe God for blessings so that others may receive them in turn To give financially and sacrificially to meet the needs of the Church
Ruling	Romans 12:8 I Thessalonians 5:12 I Timothy 3:4,5,12	One who presides over various Church functions One who leads by good example and service One who organizes, facilitates and administrates church activities	To protect or guard the flock with a leader's instinct To be a support ministry to the elders of a local church To organize and carry out activities and programs
Mercy	Romans 12:8 Matthew 5:7 and 6:2-4 James 3:17	One who feels the hurts of others One who is loving and compassionate One who shows sincere, gracious favor to others One who is motivated to encourage and cheer	To minister to the sick, elderly, shut-in and needy To show kindness and gentleness to the hurt To anonymously give to meet needs

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Word of Wisdom	Matthew 21:25 and 22:21 John 8:7 I Corinthians 12:8	One who receives supernatural revelation and wisdom from God for situations One who is anointed by the Spirit to give specific counsel to others that meets their needs	To perceive and communicate how the ways of God apply to a specific situation To function and speak under a supernatural mantle of wisdom and prudence To receive specific understanding from the Lord about the best way to handle a situation or problem
Word of Knowledge	I Corinthians 12:8 and 5:3-5 Acts 5:3 and 9:10 and 8:23	One who receives from God supernatural facts and information which would be humanly impossible to know	To speak forth by divine revelation the specific facts about a situation To speak to others God's mind toward a specific situation To reveal to individuals or groups their specific needs or provision by divine revelation
Faith	I Corinthians 12:9 Matthew 21:19	One who can believe God for the impossible One who has the special gift of faith for what God has promised to do; an ability to see God's promises come to pass	To speak the word of faith with results To receive from God supernatural power to believe Him for miracles
Healing	I Corinthians 12:9, 28,30 Acts 4:22-30 JAMES 5:13-16	One who is used by God as the vessel through which He imparts healing to the physical body at times of His choosing	To be the instrument through which God brings a healing or cure To lay one's hands on others and see them restored to health, by the power of the Spirit, on a regular basis To be the instrument through which God's power frequently heals a particular kind of sickness
Miracles	I Corinthians 12:28 and 4:19,20 II Timothy 1:7 Romans 1:16	One who performs what is naturally impossible through the power of God One who has been gifted with a ministry of power and deliverance	To perform the supernatural through the power of God To do something not normally possible, to the glory of God

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Discernment	I Corinthians 12:10 Acts 16:16-18	One who recognizes what spirit (divine, evil or human) is causing a certain manifestation or activity	To judge accurately what is of the Spirit of God and what is not To have a gifted sensitive spirit that distinguishes between truth and error To know the spiritual source behind something or someone
Tongues	I Corinthians 12:10 and 14:5,6,18, 21-23,27,28,39 Acts 2:4,8-11 and 10:46 and 19:6	One who speaks forth a language he does not understand One who speaks by the Spirit in a language that he has not previously learned	To speak out a supernatural utterance which is interpreted by the same or different person in a public gathering for the edification of the Church To speak forth a language not previously learned by formal education, yet is understandable to its hearers To speak forth a heavenly language as a sign of the reception of the Baptism of the Holy Spirit for one's personal edification is not the same as the gift of tongues
Interpretation of Tongues	I Corinthians 12:30 and 14:6-14,27,28 Acts 10:46	One who is given supernatural understanding to interpret the meaning of a message in tongues to the Church	To interpret the meaning of a message given by the gift of tongues in a congregation
Governments	I Corinthians 12:28 Romans 12:8 I Timothy 5:17	One who steers, directs or pilots an activity in the Church or a local church	To guide some of the affairs of the Church To operate in the gift of administration
Helps	I Corinthians 12:28	One who gives relief and help One who lightens the load of leaders by doing certain practical things for them	To help the local church in practical ways To relieve some of the everyday needs of the people in the Church To relieve those who serve in the Word of some of their routine responsibilities

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Intercession	Isaiah 59:16 Romans 8:26,27,34 and 11:2 I Timothy 2:1	One who confers with or entreats another person One who goes to meet a person for conversation, consultation or supplication	To pray for others with a supernatural revelation of their needs To bring the needs of the Church before the Lord with a special fervency and frequency To have a deep prayer life and ministry which God uses as a speaking vessel to bring certain needs before Him
Elder <i>/ Pastor</i>	Acts 11:30 and 14:23 I Timothy 4:14 and 5:17-19	One who is older, or a senior One who has advanced and matured in life	To lead and rule the people of God To shepherd the people of God
Bishop/ Overseer <i>/ Apostle</i>	Acts 1:20 Philippians 1:1 I Timothy 3:1-8 Titus 1:7 I Peter 2:25	One who watches over, curates or guards others <i>cares for</i>	To watch over the Church To guard, protect and help the flock
Deacon	Acts 6:1-6 Romans 16:1 I Timothy 3:8,12	One who serves guests food and drink at table <i>Calvanistic, evangelical, anti-clerical definition</i>	To serve others in practical ways To do menial tasks in the Church To usher, serve communion, or take the offering in a local church service
Singer	I Chronicles 15:16-27 II Chronicles 5:12,13 and 9:11 and 20:21 and 23:13 Ephesians 5:19 Colossians 3:16 Hebrews 2:12	One who supports the priestly function through music One who makes melody to the Lord with his voice	To glorify God in a song To be an active member in the church choir To lead the church's song service To inspire others to sing the Song of the Lord To sing the Song of the Lord with the anointing of the Spirit To edify the Church in song as a soloist
Teacher of Song	I Chronicles 15:22, 27, and 25:6	One who instructs and leads others in the use of their ministry of singing unto the Lord	To teach others to sing the Song of the Lord To instruct the congregation to sing and to play their instruments in harmony unto the Lord To lead a church choir To be an instructor in voice

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Musician	I Chronicles 15:16 and 16:42 II Chronicles 5:13 and 7:6 and 23:13 and 29:26 and 29:27 and 30:21 and 34:12 Psalm 150	One who glitters from afar (in eminence) One who is a superintendent of the music in the temple services	To play an instrument skillfully unto the Lord Through music, to inspire others to play or sing unto the Lord To edify the people of God through music To be a skillful member of the church orchestra
Doorkeeper	I Chronicles 9:17-26 and 15:18,23,24 and 16:38,42 and 26:1 Psalm 84:10	One who waits at the threshold (the vestibule)	To warmly greet visitors arriving at a church To help people find seats in the church as an usher To serve the congregation at church in similar practical ways
Priest	I Peter 2:5,9 Revelation 1:6 and 5:10 and 20:6 Hebrews 13:15,16	A born-again Christian in the Church of Jesus Christ	To offer spiritual sacrifices of praise to God as a Christian To offer sacrifices of money, fellowship and services to God as a Christian

Presbuteros, episkopos designate the same office . Bishop, overseer. Presbuteros refers to the person, episkopos refers to the office. (Scofield, pg. 1473)

The functions of the Elder, Bishop include:

To rule (1 Tim. 3:4-5; 5:17)

To teach (1 Tim 5:17)

To guard the body of revealed truth from perversion and error (Ti. 1:9)

Oversee the church as a shepherd his flock (Jn. 21:16; Acts 20:28; Heb. 13:17; 1 Pet. 5:2)

The Holy Spirit places elders in the church (Acts 20:28)

The Christian Testament lays great emphasis on their due appointment. (Acts 14:23; Ti. 1:5)

Qualifications for a Bishop and Deacons 1 Tim. 3

The Christian Testament has many verses showing it is the duty of Christians to support the ministry. Matt. 10:10; Luke 10:7; 1 Cor. 9:4-14; 1 Tim. 5:17-18

The relationship of the congregation to clergy; Heb. 13:7; Heb. 13:17; 1 Thess. 5:12-13

Full time article.